

T'epot'aha'l

The People of the Salinan Tribe

Photo courtesy of Mary Ann Pierce

Vol. 12 No. 1

January, 2012

"We have sent in our package for Federal Recognition." Thanks to all of those who have worked so hard over the past 20 years preparing for this moment. And for our ancestors for all they have endured, this is for them. The people in the pictures are Patti Dunton, Yvonne Davis, Roseanna Maxwell, John Burch, Gary Pierce, Chris Molina, & Dan Krieger (Historian).



Tribal updates



Awaiting Federal Recognition

**920 Lbs of documents
were sent to the
Department of the Interior's Office
of Federal Acknowledgement.**



**We are now taking orders for
Tribal Hats**

**Colors : Dark Green and Black
The hats are in the Tribal Office,
for those who want to purchase
them.**

If you are interested contact the
Tribal Office at: 805.460.9202

Tribal Office Hours

The office will only be open one day a week. So be patient when leaving a message or email. We will get back to you as soon as possible. Or if it is an emergency you can always call a council member.

**Check out the Salinan website
for job opportunities at:
www.salinantribe.com On
The Upcoming Events Page.**

Social Service Community News

The Tribal council and the board of directors of our non-profit the Salinan Heritage Preservation Association have agreed that individuals, especially tribal members, needing to do community service will now be able to do community service for the tribe. This is a good way to give back to your tribe while giving back to the community. If you have any questions please call the office at 805-460-9202.

Remember low income Seniors can get free bread at the Atascadero Senior Center on Mondays starting at 10 am. Make sure to check out the Senior Center near you to see what kind of things they offer seniors. Reminder to all Tribal Veterans needing medical care to be sure to check out the VA clinic near you. There is a great clinic in San Luis Obispo and a new facility in Santa Maria that also does teeth and eyes. I know there is a Van available for those needing a ride to the Santa Maria and LA Clinics. Call the San Luis Obispo Office for more information. (805) 543-1233.

Also remember Tribal members needing help with finding a job or job training and educational training along with help with housing, food and utility bills. Try contacting Candelaria American Indian Council. They have been helping the Native American Community for 37 years. Call Lupe Palacio at(831) 751-6023.

Sincerely, Your Social Service Leads- George Burch, Yvonne Ayala and John Piatti

Reminder that all card holding members can go the Santa Ynez Clinic for in house Medical and Dental.
The Clinic phone number is 805-688-7070.

Tribal Members

From the editor: We Need Information for the Monthly Newsletter!

We only put in the newsletter what we receive, If information needs to be announced you need to get it to us. If anyone has important or interesting information that you want to share with the tribe Please Write, E-mail the office, or contact Ken at 559-322-9918 with any articles by the 15th of the month for the upcoming Newsletter. All photographs must be original scanned and sent to pgi@sti.net we will not use copy machine pictures. Check us out at: pggraphics.com

Business Meeting Protocol

Tribal business meetings start at 6:30 pm The first 10 minutes are reserved for open comment from tribal members or can be used by council members for input on a personal matter that they may want to bring before the council. To reserve this time you must call the Tribal office by Monday before the next business meeting. If the matter needs further attention it will be put on the agenda for the following week or when time allows.

**We are asking again that all tribal members make copies of the letter that is on our website
www.salinantribe.com on the events page and mail them to the people we have listed with the letter.
This is very important if we want the Federal government to put land in trust for us."**

Salinan Tribe code of conduct, it is the responsibility of every member to have a copy of this and abide it.



SALINAN TRIBE CODE OF CONDUCT

0.0 Purpose.

The purpose of this Code of Conduct is to set forth standards by which Tribal members will conduct themselves in order to protect and promote honesty and integrity within our Tribe. The Code of Conduct has been crafted to coexist with and to some extent codify the oral traditions of our Tribe. It is designed to help the Tribe prosper and flourish, and to grow for our generations to come.

1.0 Definitions.

- 1.1 *Constitution:* The Constitution of the Tribe.
- 1.2 *Contemporary Co-Chair:* The duly elected Contemporary Co-Chair of the Tribal Council, provided that in all provisions of this Code of Conduct, if the allegation of misconduct involves the Contemporary Co-Chair, the duties of the Contemporary Co-Chair herein shall fall to the Traditional Co-Chair. If the allegation includes both the Contemporary Co-Chair and the Traditional Co-Chair, the duties of the Contemporary Co-Chair shall fall to the Tribal Council as a whole.
- 1.3 *Elder Council:* The two elders elected by the elders of the Tribe to serve as non-voting representatives to the Tribal Council pursuant to the Constitution. If one or both of the elders are unavailable to serve in this capacity at the time, the Tribal Council may appoint other, non-Tribal Council member elders of the Tribe to serve as members of the Elder Council.
- 1.4 *Good Faith:* Means that there is an objective basis for the allegation but does not require definitive proof.
- 1.5 *Immediate Family:* Includes father, mother, son, daughter, husband, wife, brother, sister, grandfather, grandmother, grandson, granddaughter, including "half," "step," "adopted," and including individuals cohabitating as partners.
- 1.6 *Recusal (also Recuse and Recused):* The disqualification and removal of a member from participation in a given meeting, interview, discussion, vote, or process. Recusal means the member may not be present in the room or in any way able to listen or participate.

- 1.7 Tribal Community: All children, spouses, and other close relations of Tribal members who are not enrolled in the Tribe but are able to attend open meetings of the Tribe, are privy to confidential information concerning the Tribe, and/or are in a position to influence decisions of the Tribe.
- 1.8 *Tribal Council*: The duly elected Tribal Council of the Tribe.
- 1.9 *Tribal mMember*: Any duly enrolled member of the Tribe.
- 1.10 *Tribe*: The Salinan Indian Tribe.

2.0 **General Ethical Obligations.**

- 2.1 **Conduct.** No Tribal member may conduct him/herself in a manner that reflects poorly on the Tribe and the credibility of the Tribe.
- 2.2 **Applicable Laws.** Each Tribal member shall adhere to the letter and spirit of the laws, regulations, and rules of the Tribe, and the decisions of the Tribal Council.
- 2.3 **Actions against Tribal Council.** No Tribal member may willfully engage in behavior that undermines the governance of the Tribe by the Tribal Council.
- 2.4 **Abuse of Office.** No Tribal member may use, or attempt to use, any official or apparent authority of his/her position in the Tribe for his/her own private economic gain, or the economic gain of a member of his/her Immediate Family. A Tribal member who is put in a position of authority within the Tribe shall put the interests of the entire Tribe before his/her personal interests and the interests of his/her Immediate Family.
- 2.5 **Representation.** No Tribal member may put him/herself forward as a representative of the Tribe, or purport to publicly speak on behalf of the Tribe, unless granted the expressed permission of the Tribal Council. Tribal members shall distinguish clearly between the statements and actions of a private individual and those as a representative of the Tribe. No Tribal member may conduct business on behalf of the Tribe, including the execution of documents, entering into agreements, or causing the transfer of Tribal assets, unless specifically authorized to do so pursuant to applicable Tribal law.
- 2.6 **Work for the Tribe.** Tribal members shall only be compensated for work for the Tribe pursuant to a written agreement or if the work is pre-approved by the Tribal Council.

- 2.7 Fraud and Dishonesty. No Tribal member may participate in, aid, or be associated with fraud, dishonesty, deceit, or misrepresentation towards the Tribe.
- 2.8 Freedom of Speech and Religion. No Tribal member may impede another's right to freedom of speech and freedom of religion.
- 2.9 Harmful Conversation. Tribal members shall refrain from engaging in or promoting distasteful or harmful conversation intended to discredit the reputation of another.
- 2.10 Conduct at Meetings. Tribal members shall conduct themselves in a respectful manner at meetings of the Tribe. Violence, threats, and shouting are prohibited.
- 2.11 Ownership of Materials. All artifacts, photos, files, reports, or information collected or obtained by Tribal members or employees working on behalf of the Tribe are the property of the Tribe. Such materials shall be returned to the Tribe and shall remain in the Tribe's possession unless otherwise specifically authorized by the Tribal Council.
- 2.12 Confidential Information. Tribal members shall not disclose confidential information gained in the course of or by reason of their positions within the Tribe.

3.0 Conflicts of Interest.

- 3.1 Personal Financial Interests. Tribal members shall be recused from any interview, vote or discussion in which he/she has a business, financial, or professional interest outside of his/her status as a member of the Tribe.
- 3.2 Appointment of Immediate Family - Recusal.
 - 3.2.1 Tribal members shall be recused from:
 - 3.2.1.1 The appointment, selection, or hiring of any position within the Tribe if an Immediate Family member is an applicant for the position;
 - 3.2.1.2 The selection of a contractor or supplier of services to the Tribe or any political subdivision of the Tribe if an Immediate Family member has submitted a proposal or bid to be the contractor or supplier of services;
 - 3.2.1.3 The allocation of Tribal benefits, resources, and services if an Immediate Family member has applied for those Tribal

services and the selection of recipients is competitive ("competitive" means not everyone who meets the eligibility requirements and requests the services will receive them).

- 3.3 Tribal Members as Contractors. Tribal members may bid on contracts offered by the Tribe or a subdivision of the Tribe in any area, provided that the Tribal member does not utilize any information gained in his/her position to unfair advantage, and provided the Tribal member is recused and the conflict of interest is managed consistent with the requirements of Section 4.1.

4.0 Violations and Investigations.

- 4.1 Reporting Violations. All Tribal members and employees of the Tribe are required to report known or in good faith suspected violations of this Code immediately to the Contemporary Co-Chair. Initial reports may be verbal, but the reporter of the violation must sign a statement to make a valid report. The Contemporary Co-Chair may direct the preparation of the statement for the reporter's signature if the reporter is unwilling or unable to prepare the written statement.
- 4.2 Inform Tribal Council. The Contemporary Co-Chair shall inform the Tribal Council of the allegations as soon as practicable. If any member of the Tribal Council is the subject of the allegations, that Tribal Council member shall be recused from the discussion regarding the allegations.
- 4.3 Temporary Suspension. Depending upon the nature of the allegations and the immediately available evidence, the Tribal Council may, at its discretion, temporarily suspend any Tribal member from any position within the Tribe which he/she may occupy during this process, with or without pay, provided such temporary suspension does not last longer than one hundred twenty (120) days, and provided such temporary suspension is consistent with any other applicable Tribal law.
- 4.4 Investigation. The Tribal Council may determine that an allegation of a violation of this Code requires further investigation, and cause such investigation to take place. The Tribal Council may appoint internal resources to conduct the investigation, or authorize the expenditure of funds to employ outside investigators. The investigation may include, but is not limited to, inspection of physical evidence, collection and review of documents and records, and the deposition or interview of individuals involved.

- 4.5 Time Limitation. The Tribal Council shall refer the matter to the Elder Council no later than ninety (90) days after receiving notice of the violation.

5.0 Elder Council.

- 5.1 Once the Tribal Council is satisfied that the appropriate evidence concerning the alleged violation has been collected, the Tribal Council shall refer the matter to the Elder Council for resolution. ~~The Tribal Council must refer the matter to the Elder Council within ninety (90) days of receiving notice of the violation.~~
- 5.2 The Elder Council shall review the evidence concerning the alleged violation as delivered from the Tribal Council. If the Elder Council makes a tentative determination based upon a preponderance of the evidence that a violation of this Code has occurred, the Elder Council shall provide the accused with an opportunity to defend him/herself in a hearing before the Elder Council. If the Elder Council determines that the evidence is insufficient to warrant a sanction or a hearing, the Elder Council may dismiss the matter. If the Elder Council determines that the evidence warrants counseling with an elder or elders, but no further sanction, the Elder Council may proceed directly to counseling. The Elder Council shall decide whether to schedule a hearing, dismiss, or counsel within sixty (60) of receiving the referral from the Tribal Council.
- 5.3 In the case of a hearing, the accused shall receive a written notice by U.S. First Class Mail, Return Receipt Requested, or by personal delivery verified by a signed affidavit, and the written notice shall provide the following information:
- 5.3.1 A detailed description of the alleged violation of this Code, including a general description of the evidence upon which the Elder Council has relied.
- 5.3.2 Notice of the availability for review of any and all written, audio, or video evidence of the violation, including when and where the evidence may be reviewed (such times and locations must be reasonable under the circumstances).
- 5.3.3 The availability of a hearing before the Elder Council to dispute the allegations of the violation of this Code. If the Elder Council is aware that the accused will want to challenge the allegations in a hearing, the Elder Council may send written notice of the time, date, and location of the hearing. If the Elder Council is unsure if the accused will want to challenge the allegations, the Elder

Council may request a response in the written notice to determine if the scheduling of a hearing is necessary.

- 5.3.4 The accused must receive written notice of the time, date, and location of the hearing at least ten (10) days prior to the hearing.
- 5.3.5 The accused must be informed that he/she is permitted to have a representative, including legal counsel, at his/her own expense present at the hearing to speak on his/her behalf, and an opportunity to challenge the evidence of the violation.
- 5.4 After the hearing, the Elder Council shall make a determination within thirty (30) days. If the Elder Council determines that a violation of the Code has occurred, the Elder Council may take action pursuant to Section 7 herein. If the Elder Council determines that a violation of the Code has not taken place, the Elder Council shall dismiss the allegations, notify the accused, and consider the matter closed. The Elder Council may also determine that further investigation is required, notify the accused, and direct such investigation to take place, provided that additional expenses related to such investigation must be approved by the Tribal Council.
- 5.5 If the accused elects not to request a hearing or does not attend a hearing that has been scheduled for him/her, the Elder Council may proceed with any of its options pursuant to Section 7 herein.
- 5.6 Decisions of the Elder Council may be appealed to the General Council of the Tribe.

6.0 Sanctions.

- 6.1 If the Elder Council unanimously determines that a violation of this Code has taken place, the Elder Council may take any of the following actions or any combination of the following actions:
 - 6.1.1 Require counseling with Tribal elders or other specific kinds of counseling.
 - 6.1.2 Community service to the Tribe or others as may be arranged by the Tribe.
 - 6.1.3 Fines, provided that fines shall be assessed in the currency of the United States of America, and no fine shall exceed Five Thousand Dollars (\$5,000).
 - 6.1.4 Restitution. Payment of compensation to a specific party for an injury or loss caused by the accused.

- 6.1.5 Exclusion from meetings of the Tribe for up to five (5) years.
- 6.1.6 Prohibition from appointment or election to a position within the Tribe for up to five (5) years.
- 6.1.7 Withholding of benefits of membership in the Tribe, including access to Tribal programs and per capita payments, for up to five (5) years.

7.0 Tribal Community.

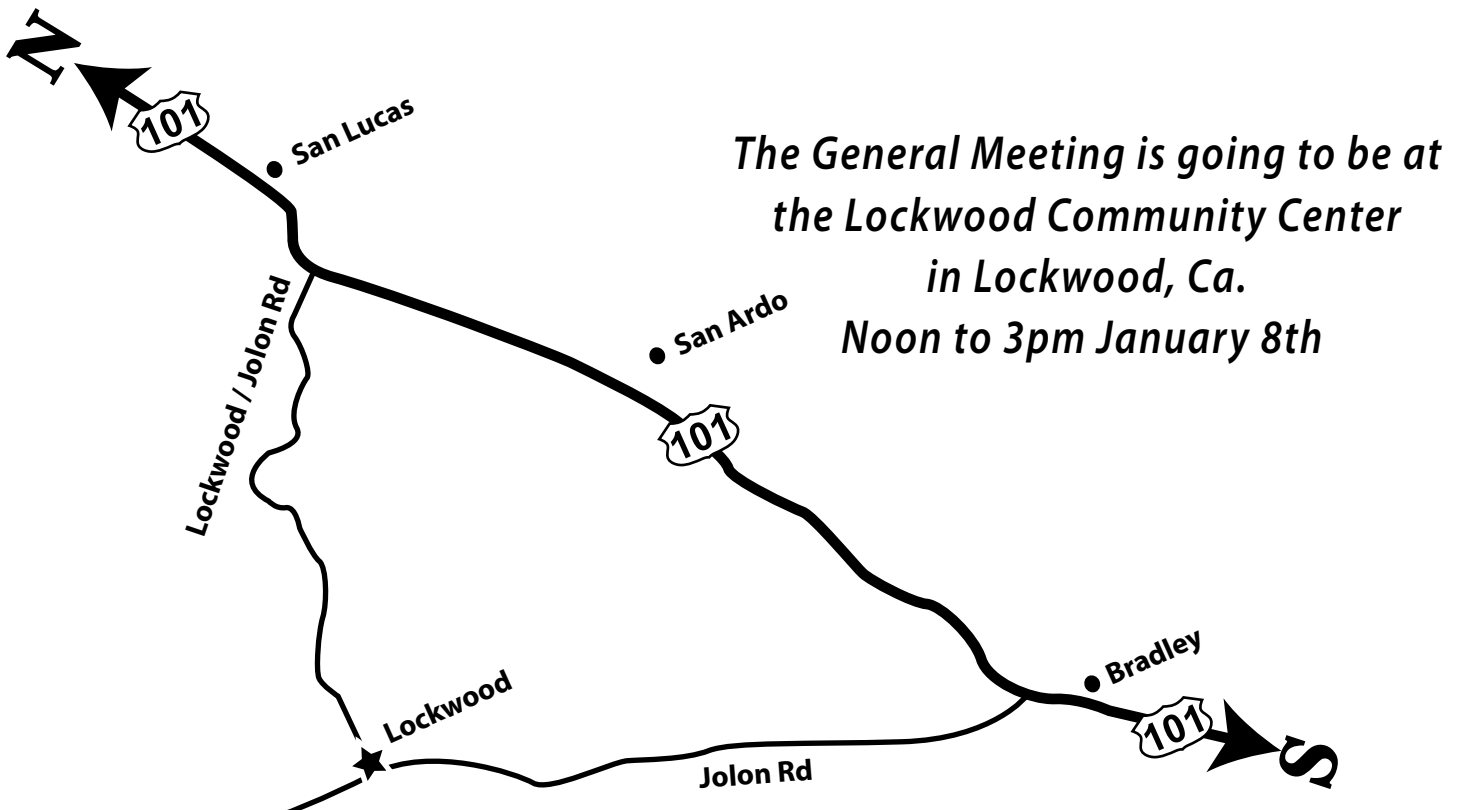
This section is intended to address the relationship between the Tribal Community and the Tribe. Members of the Tribal Community shall be bound by all the provisions of this Code, to the extent applicable to them, and shall be entitled to the same due process available to Tribal members where allegations have been made against them.

8.0 Application.

This Code shall only be applied to actions and events which occur after the date this Code is adopted by the Tribe.

9.0 Constitution.

If any provision of or the implementation of this Code conflicts with the provisions of the Constitution, the provisions Constitution shall control.



January 2012

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2 Happy Birthday Elder Martiniana Roger	3	4 Tribal Business meeting 6:30pm	5	6	7
8 General Meeting at Lockwood see below	9	10	11	12	13	14
15	16	17	18 Tribal Business meeting 6:30pm	19	20	21
22	23 Happy Birthday Elder Donald Pierce	24	25	26	27	28
29	30	31	1	2	3	4

Tribal business meetings are the 1st and 3rd Wednesdays of each month

**January's general meeting will be Sunday January 8th
 at the Lockwood Community Center. From Noon to 3pm.
 SEE MAP ON PREVIOUS PAGE**

← TRIBAL COUNCIL →

Traditional Lead:
John Burch
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 salinatribe@aol.com

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 tinker119@tcsn.net

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Atascadero, CA 93422
Address Service Requested (507.4.2)

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REMEMBER TO PRAY TO kensha:nel (CREATOR) TO keeheak (PROTECT) ALL lu wa' (MEN) AND lets'e (WOMAN) SERVING IN THE WAR. AND BRING THEM Ta'ma (HOME) SAFE.

Vision of the Salinan Tribe

We, as the Salinan Tribe, follow the way of our ancestors as we walk the path of our heritage toward becoming complete individuals. We exercise our rights as a sovereign entity. We continue to reawaken our culture. Each and every tribal member has an equal voice.

We, as the Salinan Tribe, commit to honoring the rights of each and every tribal member to practice our spiritual, individual, or religious beliefs. We remember and honor our ancestors, elders, and children now and for all generations to come.

We as the Salinan Tribe, continue to gather as a tribal family.

